

Dec. 5, 1983

Col. Brian Buzby  
 P.O. Box 52  
 Odenton, MD 21113

Dear Brian:

In response to your inquiry regarding methodology for selection of individuals to attend Gateway/RAPT Programs, there are a number of proposal possibilities. Since I am presently unclear if such selection of personnel would be applicable to the Intelligence and Security Command in general or solely applicable to your more restrictive requirement, I will address both.

With regard to the first requirement, it would be possible to develop a more structured questionnaire for selecting and evaluating potential personnel to attend the Gateway/RAPT Program. Such a questionnaire would determine as a minimum a "best qualified to attend" from given personnel tested, through use of an either/or test criteria. The questionnaire would be developed based on our current application and acceptance process and its direct "results" relationship to empirical data held from past Program attendance (based on approximately 4,000 past participants). In addition to developing such a testing methodology we could also provide guidance specifically designed from an administrative standpoint to enhance selected personnel interaction while attending the Program (i.e., recommended ratios of male to female mix; military or civilian (white & blue collar) ratios, etc.). As pertains to this first proposal, a more refined "Draft Proposal" with projected costs can be submitted at your convenience, should this be your specific area of interest.

With regard to the latter area, or solely applicable to your more restrictive application requirement, I am pleased to inform you that a finalized proposal to implement R&D of a more selective nature has already been submitted to MG Stubblebine for his consideration in October, 1983. The objective of this proposal is far more extensive in scope for obvious reasons, but I feel it would greatly enhance your ability to determine appropriate personnel to operate within your environment and in meeting your current training implementation requirements. I am prepared to implement this proposal as presented upon approval and funding by your headquarters. Due to the developmental time required to produce a product which you could apply to meet your personnel recruitment goals, I feel a usable product on which to base selection of personnel could be provided within 11 - 12 months of R&D implementation.



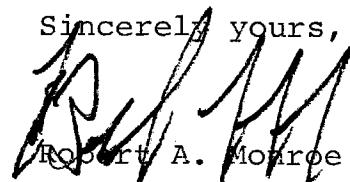
THE  
**Monroe**  
**Institute**

of

**Applied Sciences**

I hope the above information has answered your questions.  
If you need more detail on a draft proposal applicable to  
INSCOM in general, I am prepared to respond.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Robert A. Monroe".

RAM:nh

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PASS TO BRIAN BUZBY

I suggest you write  
a nice letter to Bob  
and suggest to him  
that he forward this  
to MODAC in HR.

Good